

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C846299

Initial certification date:
07 August 2025

Valid:
07 August 2025 – 06 August 2028

This is to certify that the management system of
Ultimate Software B.V.
Maanlander 33, 3824 MN Amersfoort, Netherlands

has been found to conform to the Information Security Management System standard:
ISO/IEC 27001:2022

This certificate is valid for the following scope:

The implementation services of Microsoft Dynamics 365, including design, development, and maintenance of the ISV solution Flex Maritime Logistics. This in accordance with the Statement of Applicability version 3, dated 04/07/2025.

Place and date:
Barendrecht, 28 January 2026

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative