

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C832281

Initial certification date:
15 June 2026

Valid:
15 June 2026 – 14 June 2029

This is to certify that the management system of
Ultimate Software B.V.
Maanlander 33, 3824 MN Amersfoort, Netherlands

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:
The implementation services of Microsoft Dynamics 365, including design, development, and maintenance of the ISV solution Flex Maritime Logistics.

Place and date:
Barendrecht, 15 June 2026

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Eltjo Veentjer
Management Representative